

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), Pike County, Indiana will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities.

Employment: Pike County, Indiana does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: Pike County, Indiana will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Pike County, Indiana programs, services and activities.

Modifications to Policies & Procedures: Pike County, Indiana will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services and activities. For example, individuals with service animals are welcomed in Pike County offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service or activity of Pike County should contact Kristi Dischinger, Pike County ADA Coordinator, at the Pike County Courthouse, telephone number 812-354-8448 as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require Pike County, Indiana to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Complaints that a program, service or activity of Pike County is not accessible to persons with disabilities should be directed to Kristi Dischinger, Pike County ADA Coordinator, at Pike County Courthouse, Petersburg.

Pike County will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids or services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Pike County Board of Commissioners